

Hi,

My comments are:

Good corporate governance already requires businesses to take into account the full range of interests of their stakeholders. But the #disabled #community is simply not included in that obligation.

The extraordinary extent to which the top boardrooms in the FTSE fail to reflect this aspect of the communities we serve would be a cause for uproar if it applied to other minority groups.

This lack of representation is often put down to the unwillingness of those with disabilities to self declare.

This is, however, a totally inadequate excuse.

The true cause of the lack of action is that there is no requirement on a FTSE Board to address this deep-rooted and long-standing #inequality so very few do.

██████████ founder of the #valuable500, a global group of companies signed up to make #disabilityinclusion a boardroom priority, has issued a set of five reporting criteria for all listed businesses to adopt by December 2025.

The FRC should adopt these criteria in its guidance to listed companies covered by its Code.

Whilst the expectation to report on #diabilityinclusion remains implied and not explicit, the progress toward this goal of economically effective and socially fair representation, will continue to progress at a snail's pace, leaving the UK a laggard in this important area.

The UK has an outstanding record of a progressive approach to disability inclusion in other fields, including sport, and the arts.

10 years from now, if we take no action in our #business #community , it will seem extraordinary that we allowed #leadership of our world-class companies to underperform so drastically in this key #ESG area.

Best regards  
Stephen Vowles